



Flowmeter

**ACE HOSTS STAKEHOLDERS
ON A TOUR OF UW'S FLAGSHIP
PROJECT**

**COMMUNICATION AND LEADERSHIP
– A CATALYST FOR PERSONAL
AND PROFESSIONAL GROWTH**

**UMGENI WATER
MARATHON 2018**



APRIL 2018

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**“Let there be work, bread,
water and salt for all”**

- Nelson Mandela

1918 - 2018





ACE HOSTS STAKEHOLDERS ON A TOUR OF UMGENI WATER'S FLAGSHIP PROJECT

The Acting Chief Executive of Umgeni Water, Mr Thami Hlongwa hosted various stakeholders at an event that was coordinated by the Stakeholder Management Unit at Mandini on Thursday 04th April 2018.

The purpose of the engagement was to showcase Umgeni Water's achievements on the completion of the Lower Thukela Bulk Water Supply Scheme. This state of the art project was co-funded by the Department of Water and Sanitation .

The Lower Thukela Bulk Water Supply Scheme is one of the largest bulk potable water infrastructure projects constructed in KwaZulu-Natal in recent years. It is a flagship project of Umgeni Water and the Department of Water and Sanitation. The scheme will provide a reliable supply of safe drinking water to between 28 000 and 45 000 households or up to 230 000 people in the south of iLembe. Umgeni Water is confident that this scheme will contribute towards improving the quality of life while also creating jobs, thus positively contributing towards the achievement of the National Government mandate.

During his message of support speech, the Mayor of Ilembe Cllr Gumede said "As a Water Service Authority and Provider, Ilembe District Municipality faces different operational challenges. One major challenge is insufficient funding to accommodate the required infrastructure development. With little or no funding, it is difficult to implement strategies as outlined in the Water and Sanitation Infrastructure Master Plan.

In addition to the lack of external funding, there is an imbalance between the water production costs and the revenue collected from water sales. In an ideal situation, a municipality should be able to plough back some of the revenue into infrastructure refurbishment to prolong its life span, however, that is not the case for most municipalities due to several reasons including, but not limited to,

- *Non-payment for services*
- *Illegal connections*
- *B y-passing of prepaid meters to avoid water purchases and Infrastructure vandalism"*

Acting Chief Executive, Mr Thami Hlongwa shared the Mayor's sentiments by stressing the importance of customers paying for services rendered and equally, the importance of municipalities paying for services rendered to them by Umgeni Water to ensure that as an organisation, Umgeni Water remains financially sound and sustainable in the future – to able to continuously provide best quality of water. The presentations on the project plans, progress and achievement to date were followed by a tour of the facility which was attended by all stakeholders.





COMMUNICATION & LEADERSHIP – A CATALYST FOR PERSONAL AND PROFESSIONAL GROWTH

by Njabulo Ngema and Mulalo Murigwathoho

Communication skills are an essential tool for any individual applying for a wide range of job opportunities in today's world. Almost every second job opportunity requires one to possess exceptional communication and interpersonal skills.

Even though having technical skills is a good starting point for one's career, growth acceleration happens with a possession of good communication, leadership and interpersonal skills. One can say technical skills and communication skills are two wheels of one bike, for one cannot be sustained without the other.

Highly successful people in different areas of speciality are known for their strong communication skills along with their impressive professional knowledge.

You may wonder how you could best develop this skill. The simplest answer is Toastmasters International.

Toastmasters International (TI)

This is a non-profit educational organization with its headquarters in the US that operates clubs worldwide, for the purpose of helping members improve their communication, public speaking and leadership skills. Through its thousands of member clubs, Toastmasters International

offers a program of communication and leadership projects designed to help people learn the art of speaking, listening, and thinking.

Throughout its history, Toastmasters has served over 4 million people, and today the organization serves over 352,000 members in 141 countries, through its 16,400 member clubs (Toastmasters International, 2018).

Toastmaster's offers a platform for people to build the skills they need to become more confident public speakers and stronger leaders in every area of their lives.

Established in 2016, the two Umgeni Water Toastmasters Clubs (Durban and Pietermaritzburg) have produced over 90 competent communicators and leaders. Of the 90 successful program completions achieved thus far, 72 were under the age of 35.

The organisation continues to encourage the young workforce to take advantage of this prestigious skills development opportunity.

The Umgeni Water Durban Toastmasters Club meets weekly on Fridays at Pineside or Durban Heights from 13h00-14:30 while the Pietermaritzburg Club meets weekly on Mondays from 12h00 – 14h00 at Head Office.

A Toastmasters club meeting offers a supportive group environment where individuals with diverse skills and backgrounds come together to practice their skills and exchange valuable feedback.

In addition to delivering speeches, members are encouraged to evaluate other members' speeches while also developing their own listening and interpersonal skills.

Toastmasters have had a profound impact on all beneficiaries of the program. Members have shared similar testimonials as the one below:

"Before I joined Toastmasters I was terrified of public speaking. I would never participate in team discussions because I felt I wasn't good enough. For me, dejection and lack of confidence were a part of life.

Since the start of my Toastmasters journey, I've learnt so much over a short space of time! I am now able to communicate with confidence. I am also learning the dos and don'ts of keeping people engaged in meetings a vital skills for a budding career" Says Mulalo

The opportunities for growth are unlimited. Since individuals join with their own unique goals and needs for improvement, they are able to continuously develop their communication and leadership skills for as long as they wish, with some members finding value in being active members of the program throughout their lives.

For more information, please contact:

Thandeka Jwara: thandeka.jwara@umgeni.co.za
(speed dial: 64640) – UW DBN Toastmasters Club

Nirasha Sampson: nirasha.sampson@umgeni.co.za
(ext: 1122) – UW Toastmasters Program Sponsor

Phelo Mdingi: phelo.mdingi@umgeni.co.za
(speed dial: 64140) – UW PMB Toastmasters Club



“Women are the people who are going to relieve us from all this oppression and depression. The rent boycott that is happening in Soweto now is alive because of the women. It is the women who are on the street committees educating the people to stand up and protect each other”

ALBERTINA
SISULU
Centenary
1918 - 2018



NOMINATED WINNERS FOR UMGENI WATER STAFF AWARDS 2017

Friday 08 December 2017 marked a special day for Umgeni Water, wherein nominated staff members received awards in recognition of their outstanding performance. The recognition of staff takes place annually to allow employees to reap the fruits of their great work.

The 2018 year will be no different. All Umgeni Water staff members are encouraged to start considering individuals, sites and divisions that meet and exceed the required performance standards thus ensuring that deserving individuals are nominated and recognised. Remember if you do not nominate your preferred candidate other

Winning employees for 2017

Category 2017	ESS	Ops – Ulwandle	Ops – Izintaba	CS	CE	Finance
Division of the Year R20 000.00	Corporate Services					
Employee of the Year Week-end away with Partner to the value of R5000	Steve Terry	Thulani Nzulwini (Umhlali and Hazelmere) & Emmanuel Buka Goba	Emmanuel Ngubo (Howick Wastewater Works)	Ritesh Harchuran	Pamela Ngwenya/ Thembeke Sithole Mshengu	Romela Baijnath
Site of the year/ Dept of year R15000.00	Process Services	Durban Heights System Maphumulo System (Dams and Water works) Mtwalume System	Camperdown	ICT Department	No award	Debtors
Manager of the Year Week-end away with partner to the value of R5000 per division	Peter Thompson	Ernest Ndlovu Hazelmere Dam	Phindile Mbhele Richmond/ Lynnfield/ Camperdown	Radesh Padayachee	No award	Lwazi Ndlovu
Young Professional of the year Week-end away with partner to the value of R5000 per division	Nombuso Dladla	Silindile Mtshali		Nkanyiso Lucky Mthembu	No award	Zama Gasa



DUZI CANOE MARATHON 2018

The 2018 Duzi Canoe Marathon was one of the most difficult races due to low water levels, however the Duzi organisers are optimistic that weather patterns will change for the better in the near future. In the Duzi Canoe Marathon 2018 paddlers had to walk long distances due to surfaced rocks in certain areas of the river.

Even though Umgeni Water did release water from Henley Dam, it was not enough to lift the water levels to an acceptable level for paddlers to paddle all the way through. One of the paddler's boat unfortunately broke into two pieces.

It was with pride that our team stationed at Inanda Dam on Burma Road, led by Yovesh Danilala, was able to assist by repairing the boat. The paddling pair was therefore able to make it to the finish line. Umgeni Water staff worked tirelessly at all three watering stations to try and assist paddlers that had come through for help with damaged boats.





UMGENI WATER SUPPORTS SISTERS WITH BLISTERS

The Umgeni Water sisters and brothers looked dolly and boyish in their blue outfits. The Sisters With Blisters fun walk was hosted by East Coast Radio, at the Chris Saunders Park in Durban, on Saturday 13 March 2018. The walk was attended by 3000 walkers who all had a single mission of walking for a cause and contributing towards a fight to change the status quo.

Sisters with Blisters is an initiative to create awareness on women abuse. Umgeni Water was proud to be part of a worthy cause and to also use the time to engage participants on the importance of saving water for the benefit of our province.

To the Umgeni Water volunteers, thank you for supporting this initiative and for being bold in your outfits which captured the eyes of the many walkers, making Umgeni Water a brand to be associated with.





UMGENI WATER MARATHON 2018

The 21st Umgeni Water marathon was held on Sunday 24 March 2018, at Midmar Dam, with a whopping number of 1600 participants. The Marathon was a colourful event, with participating runners coming from all provinces of our beautiful country to participate in the race. The Umgeni Water Marathon is a Comrades Marathon qualifier and has three categories; the 15 km run or walk, 32 km run & 42km run. The Umgeni Water Marathon is one of the National Water Week initiatives set by the organisation to celebrate water month. Within the water month, a special week is set aside to celebrate South African National Water Week which was celebrated from 18th - 24th March 2018. It was pleasing to notice that our

very own staff have embraced the significant issue of wellness; ensuring that they keep fit and healthy through running or walking. It was the first time that the marathon had 66 Umgeni Water staff members participating in the race which was fully sponsored by Umgeni Water as the main sponsor of the event.

Our gratitude goes to the partners who contributed towards the success of the day by providing the following:

Msinsi Resorts and Reserves (sponsoring two chalets); Coca Cola (discounted drinks); Collegians Harriers (race organisers on behalf of Umgeni Water); Howick Athletic Club (logistics support to Collegians). These sponsors hav

been a part of this race since inception. Save Hyper Pietermaritzburg was the newest sponsor and they provided various lucky draw prizes.

As the main partner, Umgeni Water also supports Collegians Harriers by providing additional drinks and refreshments for runners, a flatbed truck, a water tanker and lucky draw prizes. Introduced in 2018 courtesy of Umgeni Water was the provision of candy floss, popcorn and soft serve ice cream which was intended to create a relaxed and family oriented atmosphere.

To our Umgeni Water volunteers thank you for your dedication towards making the race a success. Your contribution is always be valued.



Marathon Winners Per categories

42 km run

Men Open

Race	First name	Last name	Club	Finish Time
1	Siphokuhle	Tshoba	Ixopo	2:32:55
2	Thobani	Chagwe	Maxed Elite	2:35:12
3	Nkululeko	Ngubane	Ixopo	2:36:37

Age 50 – 59 Men

Race	First name	Last name	Club	Finish Time
1	Jabulani	Langa	Klipriver Striders	3:19:40
2	Darryl	Trodd	Saints	3:19:40

Women Open

Race	First name	Last name	Club	Finish Time
1	Lisa	Collett	Boxer	3:09:41
2	Nonsikelelo	Mbambo	Natal Carbineers	3:28:14
3	Thandiwe	Hlongwane	Maxed Elite	3:32:40

Age 50 – 59 Women

Race	First name	Last name	Club	Finish Time
1	Erica	Walker	Hilton Harriers	4:02:49
2	Lizette	Botha	Run Walk for Life	4:32:41

32 km Run - Men Open

Race	First name	Last name	Club	Finish Time
1	Philani	Ngcobo	Collegians Harriers	1:56:44
2	Khayelihle	Ngcobo	GCA	1:58:33
3	Siphelele	Zondi	Maritzburg City	2:00:18

Age 50 -59 Men

Race	First name	Last name	Club	Finish Time
1	Lloyd	Broughton	Riverside Harriers	2:49:08

Women Open

Race	First name	Last name	Club	Finish Time
1	Pat	Dammann	Vitality	2:37:58
2	Erica	Bondesio	Vitality	2:52:13
3	Charlotte	Raw	Save Orion	2:55:12

Age 60+ Women

Race	First name	Last name	Club	Finish Time
1	Debra	Kruger	Ingwenya SAPS	3:09:26

15 km run

Men

Race	First name	Last name	Club	Finish Time
1	Msawenkosi	Mthalane	Mr Price	0:49:31
2	Lizwi	Mbuyisa	Loskop Gijima	0:50:32
3	Nduku	Mdakane	Loskop Gijima	0:51:58

Women

Race	First name	Last name	Club	Finish Time
1	Nontobeko	Mlambo	Loskop Gijimas	1:03:55
2	Xoli	Madida	Natal Carbineers	1:05:26
3	Minenhle	Mncube	Loskop Gijimas	1:07:18

15 km walk

Men

Race	First name	Last name	Club	Finish Time
1	Owen	Bengo	Save Onion	1:40:41
2	Ranjainlall	Dhanlall	Save Onion	1:45:56

Age 40 – 49 Men

Race	First name	Last name	Club	Finish Time
1	Mofhethi	Mfeka	Strides	2:44:57
2	Kwakhikwano	Ngubane	Maxed Elite	2:47:14

Age 60+ Men

Race	First name	Last name	Club	Finish Time
1	Vernon	Anley	DHS Old Boys	3:50:50

Age 40 – 49 Women

Race	First name	Last name	Club	Finish Time
1	Lisa	Collett	Boxer	3:09:41
2	Judy	Stewart	Natal Carbineers	3:28:14

Age 40 – 99 Women

Race	First name	Last name	Club	Finish Time
1	Val	Watson	Runavation	4:06:18

Age 40 -49 Men

Race	First name	Last name	Club	Finish Time
1	Mswawenkosi	Mlaba	Nedbank	2:04:28

Age 60+ - Men

Race	First name	Last name	Club	Finish Time
1	Eric	Walton	Medihelp Multi Sport	2:49:08

Age 40m – 49 Women

Race	First name	Last name	Club	Finish Time
1	Pat	Dammann	Vitality	2:37:58

Age 50m – 59 Women

Race	First name	Last name	Club	Finish Time
1	Debra	Kruger	Ingwenya SAPS	3:09:26

Junior Boys

Race	First name	Last name	Club	Finish Time
1	Phendukani	Gama		0:54:12
2	Sneliso	Sithole		0:56:33

Junior Girls

Race	First name	Last name	Club	Finish Time
1	Minenhle	Mncube	Loskop Gijimas	1:07:18
2	Miransa	Mazibuko	Loskp Gijimas	1:14:35

Women

Race	First name	Last name	Club	Finish Time
1	Babingile	Memela	Protea Strides	1:41:00
2	Sharon	Fuchs	PDAC	1:48:37



NATIONAL WATER WEEK ACTIVITIES

Various Water Awareness activities were held during the month of March as seen on the water drop alongside, where staff also got involved in their own initiatives as part of the water month celebration . These activities included the following:

Joint National Water Week Launch

Held at the Boat House in Ballitto, where the Department of Water and Sanitation in partnership with Umgeni Water, Mhlathuze Water, eThekweni Municipality, Ilembe District Municipality, GCIS and Sempcorp Siza Water joined forces to brief the media on National Water Week initiatives that each of the entities were involved in and also to highlight their achievements on capex projects, water challenges and solutions provided to ensure that KwaZulu -Natal has sufficient water supply now and in the future.

Schools Programmes

The Department of External Education Services Unit held various schools and community programmes to create water awareness on the importance of water and to provide school children and communities with the best methods of using water sparingly to ensure that our precious water resources are sustainable.



HAZELMERE WATER WORKS

RAW WATER COUNTERS RELOCATION PROJECT

EXECUTED IN-HOUSE BY ASSET MANAGEMENT DEPARTMENT - ULWANDLE

By Adesh Maharaj

Asset Management Department

The existing raw water counters are located in the inlet chamber at the head of works. As part of the daily duties, senior operators are required to log the inlet meter totalizer readings in a plant water balance spread sheet. This is done at the start of the shift every morning.

Due to the nature of the gravity line from the Hazelmere Dam, the inlet pipes are located approximately 5 meters underground. Access to these meters is via steep step ladders. It was brought to the attention of Operations management that accessing these steps in inclement weather was not safe as the steps are quite steep and unsafe during rainy weather.

Operations then allocated a budget of R275K to have the meters relocated to an instrument junction box situated at ground level inside the chamber. This budget was estimated in consultation with the OEM for the flowmeters. The project was allocated a project number and was included as part of the F17 Renewals & CAPEX programme for the Ulwandle region.

Ulwandle Asset Management engineers then allocated the various projects to the technicians for planning and execution. This relocation project was assigned to Adesh Maharaj – Process Control Technician. Adesh then consulted Operations and Hazelmere instrument team on the specific requirements for the project to ensure that the user requirements



Existing flow meters at bottom of chamber

were met. After considerable discussion with all stakeholders, it was decided that Ulwandle Asset Management Instrument department had the capacity to execute this project in-house. Adesh Maharaj highlighted that this project provided a much needed opportunity to upskill the newly appointed instrument artisans and should not be a wasted opportunity.

The wiring methodology and instrumentation required for this project is not a daily work activity for the instrument department, hence this project provided an excellent opportunity to up skill the relevant personnel. Mzamo Khambule, Instrument Technician - North, and Adesh Maharaj mentored the new incumbents on the actual installation, configuration and wiring of the new equipment.

It was also suggested by Operations management that the funds allocated to this project be used to procure new flow meters for Avondale reservoir as they were now becoming



problematic due to being in service for over 20 years. The relevant paperwork was completed and duly signed off to formally approve the transfer of funds between the projects.

Adesh Maharaj, Instrument Technician Mzamo Khambule and foreman Eugene Nkomo then compiled a list of items required for this task and duly procured such items. They were also assisted by newly appointed instrument artisans, Sirshem Sathianathan and Solomon Mzobe.

The entire project was executed in the first week of March 2017 and handed over to Operations on 6th March 2017. The team engaged Operations and verified that the new counters and displays are 100% functional as compared to the SCADA system. Asset Management – Ulwandle would like to thank the Operations team for their support and confidence in allowing the project to be done in-house.

We would like to place on record our sincere gratitude to the team that assisted in bringing this project to a successful closure.

THE PICTURES BELOW SHOW THE DIFFERENT PROJECT STAGES AND THE END RESULTS.



Existing junction box removed for installation of new counters and displays



Mzamo and Solomon marking cut-outs for new equipment



Pic 4 – The team at work



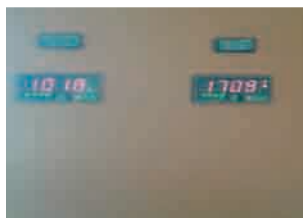
The freshly cut out panel door



Installing and wiring of new equipment



The wiring workmanship by the team



The end result



The end result after successful completion

In conclusion we would also like to state that the new flow meters for Avondale reservoir have been procured and have been delivered to Hazelmere WW. The next phase will be to arrange a suitable date for installation with the respective disciplines. It is envisaged that this installation team will comprise a multi-disciplinary approach as the inlet meter is a 600DN pipe and will require rigging to be installed in the inlet chamber.

TERMINATIONS

(1st December 2017 – 31 March 2018)

To all staff that leave, the Board, Management and Staff of Umgeni Water wish you all the best in your future endeavours

Pers.No	Personnel Number	Gender	Ethnic	Start Date	Job	PS gr	Reason for Termination	Leaving Date	Employee Gr
101740	William Mpondi	Male	African	2015/12/01	Manager	G05	Resignation	2018/03/31	Fixed Term
101897	Marold Mpanza	Female	African	2017/04/01	Legal Advisor	G07	Resignation	2018/03/31	Permanent
101192	Siphamandle Khuluse	Male	African	2012/05/02	Scientist	G08	Resignation	2018/01/31	Contractors
102009	Hari Suryadevara	Male	Indian	2017/07/05	Specialist	G08	Resignation	2018/01/31	Fixed Term
101741	Tholinhlanhla Khoza	Male	African	2016/01/01	Trainee	G15	Contract expired	2017/12/31	Trainees
101743	Simiso Mthethwa	Male	African	2016/01/01	Trainee	G16	Contract expired	2017/12/31	Trainees
101763	Senamile Mbokazi	Female	African	2016/01/01	Trainee	G16	Contract expired	2017/12/31	Trainees
101873	Silondile Ndlela	Female	African	2017/01/16	Intern	G16	Contract expired	2018/01/15	Trainees
101774	Rachna Misra	Female	Indian	2016/03/01	Graduate	G10	Contract expired	2018/02/01	Trainees
101348	Sthembile Ntombela	Female	African	2013/03/04	Apprentice	G16	Contract expired	2018/02/22	Trainees
101790	Tanya Naidoo	Female	Indian	2016/03/01	Trainee	G15	Contract expired	2018/02/28	Trainees
102268	Bongumusa Dlamini	Male	African	2018/03/01	Trainee		Abscondment	2018/03/02	Trainees
101789	Ian Pillay	Male	Indian	2016/04/01	Intern	G10	Contract expired	2018/03/31	Trainees
101800	Masala Mbedzi	Male	African	2016/04/01	Graduate	G10	Contract expired	2018/03/31	Trainees
101518	Nitesh Jaganik	Male	African	2015/03/01	Engineer	G06	Resignation	2017/12/27	Fixed Term
101204	Nombali Ndaba	Female	African	2012/05/07	Technician	G10	Resignation	2018/03/31	Fixed Term
101887	Ntombifuthi Nzimande	Female	African	2012/05/07	Technician	G10	Resignation	2018/03/31	Fixed Term
100847	Mhleli Gumede	Male	African	2009/03/02	Section Head	G06	Resignation	2017/12/15	Permanent
100864	Hlengiwe Dlamini	Female	African	2009/05/01	Supervisor	G08	Resignation	2018/03/31	Permanent
100701	Nirosha Reddy	Female	Indian	2007/07/02	Section Head	G06	Resignation	2017/12/22	Permanent
2320	Krishna Govender	Male	Indian	1984/01/01	Manager	G06	Retirement	2017/12/31	Permanent
101456	Nonhlanhla Gumbi	Female	African	2014/05/05	Manager	G05	Resignation	2018/01/05	Permanent
52270	Fano Sithole	Male	African	1984/08/01	Maintenance Assistant	G15	Retirement	2017/12/31	Permanent
101890	Athini Kutwana	Female	African	2017/02/01	Shift Attendant	G14	Contract expired	2018/01/31	Fixed Term
92050	Nkosikhona Mthembu	Male	African	1983/04/01	Shift Attendant	G14	Disability	2018/01/31	Permanent
101544	Nkululeko Buthelezi	Male	African	2015/04/01	Operator	G11	Contract expired	2018/03/31	Fixed Term
101545	Sinethemba Sikhakhane	Female	African	2015/04/01	Operator	G16	Contract expired	2018/03/31	Fixed Term
101588	Jabu Masuku	Female	African	2007/02/01	General Worker	G14	Retirement	2018/02/28	Permanent
83185	Eric Ngcobo	Male	African	1993/11/01	Officer	G09	Disability	2018/03/01	Permanent
3920	Prithviraj Maharaj	Male	Indian	1989/08/01	Technician	G08	Contract expired	2017/12/31	Fixed Term
101563	January Mahlalela	Male	African	2017/07/10	Artisan	G10	Contract expired	2017/12/31	Fixed Term

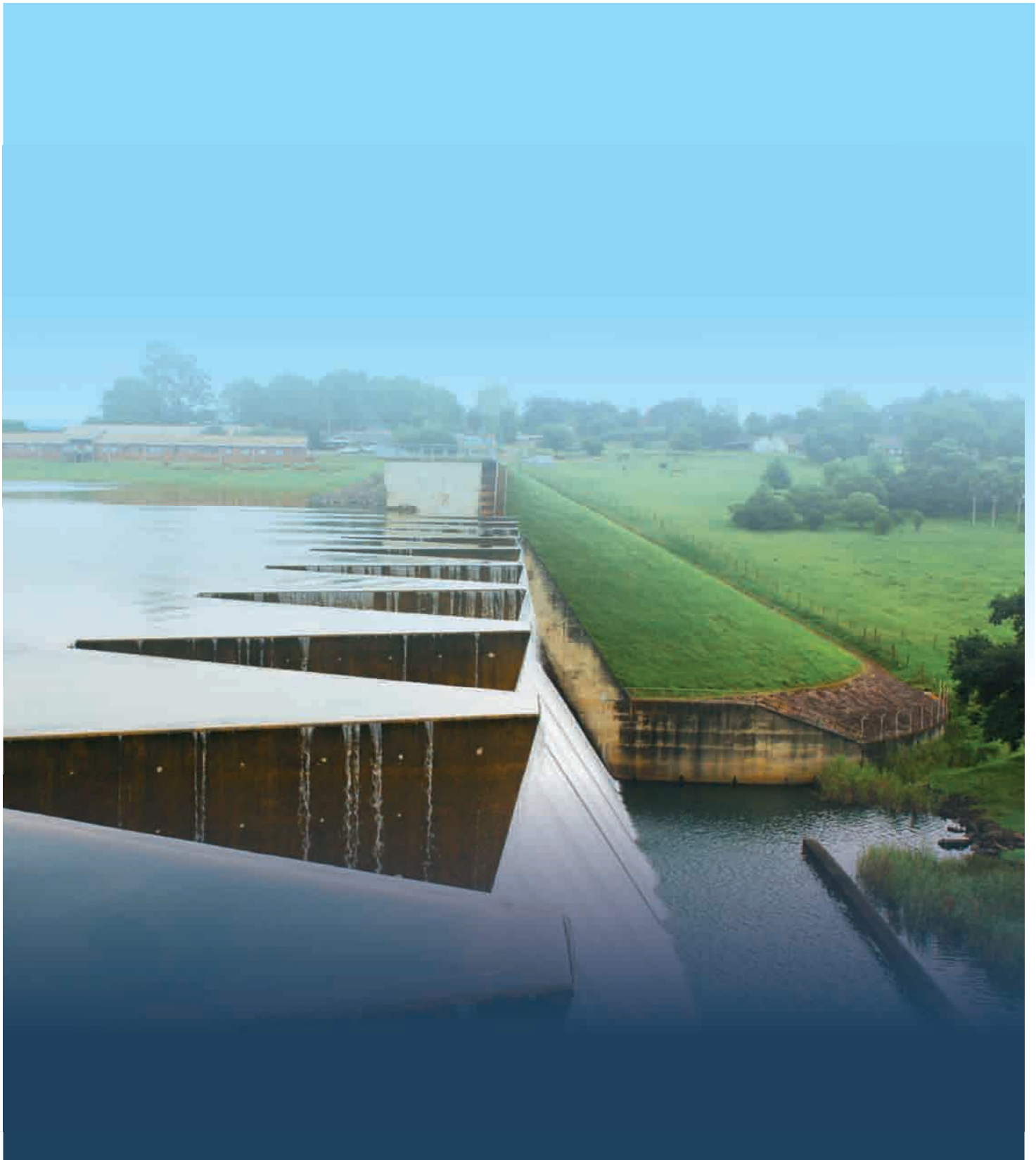
NEW APPOINTMENTS

(1 December 2017 – 31 March 2018)

Name and Surname	Division	Organizational Unit	Position	Start Date
Sakhile Gatyeni	Corporate Services	ICT Operations	Senior Specialist ICT Technician	2017/12/01
Minenhle Buthelezi	Corporate Services	ICT Operations	Specialist ICT Technician	2017/12/01
Nkosinamandla Mvelase	Corporate Services	National Treasury Graduate Programme	Graduate Engineer - NTD Programme	2018/02/01
Sifiso Mdletshe	Corporate Services	National Treasury Graduate Programme	Graduate Engineer - NTD Programme	2018/02/01
Bavana Maharaj	Corporate Services	National Treasury Graduate Programme	Graduate Trainee- Chemical Engineering	2018/02/01
Thandeka Maphumulo	Corporate Services	National Treasury Graduate Programme	National Treasury Graduate Engineer	2018/02/01
Siphosonke Khanye	Corporate Services	National Treasury Graduate Programme	National Treasury Graduate Engineer	2018/02/01
Nomvuyo Mnyameni	Corporate Services	National Treasury Graduate Programme	NT Graduate Trainee-Civil Engineering	2018/02/01
Sbonelo Mkhize	Corporate Services	National Treasury Graduate Programme	NT Graduate Trainee-Civil Engineering	2018/02/01
Siyabonga Nxumalo	Corporate Services	National Treasury Graduate Programme	Graduate Technician - NTD Programme	2018/02/01
Muhammed Jeewa	Corporate Services	National Treasury Graduate Programme	Graduate Trainee - Electrical Engineerin	2018/02/01
Itani Mathoma	Corporate Services	National Treasury Graduate Programme	Graduate Trainee-Civil Engineer	2018/02/01
Oratile Moloko	Corporate Services	National Treasury Graduate Programme	Graduate Trainee-Civil Engineer	2018/02/01
Khayelihle Mthethwa	Corporate Services	National Treasury Graduate Programme	Mentor - Civil Engineering	2018/02/01
Alia Latib	Corporate Services	Talent & Organisational Development	Intern - HR	2017/12/01
Ndumiso Ngwazi	Corporate Services	Talent & Organisational Development	Intern	2017/12/01
Nolene Pillay	Corporate Services	Talent & Organisational Development	Intern - HR	2017/12/01
Ntandoyenkosi Ndwandwe	Corporate Services	Talent & Organisational Development	Graduate Trainee	2017/12/04
Zakhele Dube	Corporate Services	Talent & Organisational Development	Manager - Talent and OD	2017/12/04
Mpendulo Langa	Corporate Services	Talent & Organisational Development	Finance Intern	2017/12/04
Njabulo Khanyile	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Bekithemba Msomi	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Fezile Mbatha	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Sizipiwe Qegu	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Andile Nkabinde	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Bheka Bhengu	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Nomkhosi Khumalo	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Xolani Luwantshi	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/01
Mthobi Cele	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/02
Vuma Mlaba	Corporate Services	Talent & Organisational Development	In-Service Trainee	2018/01/02
Lindiwe Cele	Corporate Services	Talent & Organisational Development	In-Service Trainee - DWS	2018/01/10
Thembelihle Sithole	Corporate Services	Talent & Organisational Development	Graduate Trainee	2018/01/22
Ntombiphumile Tenza	Corporate Services	Talent & Organisational Development	Graduate Trainee - Laboratory Chemist	2018/02/05
Silindile Ntombela	Corporate Services	Talent & Organisational Development	Intern - Strategy & Special Project	2018/03/05
Zamokwakhe Mcineka	Engineering & Scientific	Quality & Assurance	Contract - Inspector of Works	2018/02/01
Nokwethemba Dlamini	Finance	Supply Chain Management	Contract Admin Officer	2017/12/01
Sphamandla Ntuli	Operations	Darvill System	Contract Instrument Technician	2018/02/01
Nomzamo Majola	Operations	DV Harris Water Works	General Worker	2017/12/01
Smangele Ngcobo	Operations	DV Harris Water Works	Shift Attendant - DV Harris Water Works	2018/03/01
Khulekani Zondo	Operations	Operations Izintaba Global	Technician	2017/12/01
Jean Du Preez	Operations	South (Civil/Mech)Workshop	Maintenance - Fitter	2017/12/01
Siyathokoza Xaba	Operations	South (Civil/Mech)Workshop	Artisan - Pipeline	2018/01/01

DEATHS

No Deaths were reported in the period (1 December 2017- 31 March 2018)



Compiled and designed by the Public Relations Department
Improving Quality of Life and Enhancing Sustainable Economic Development